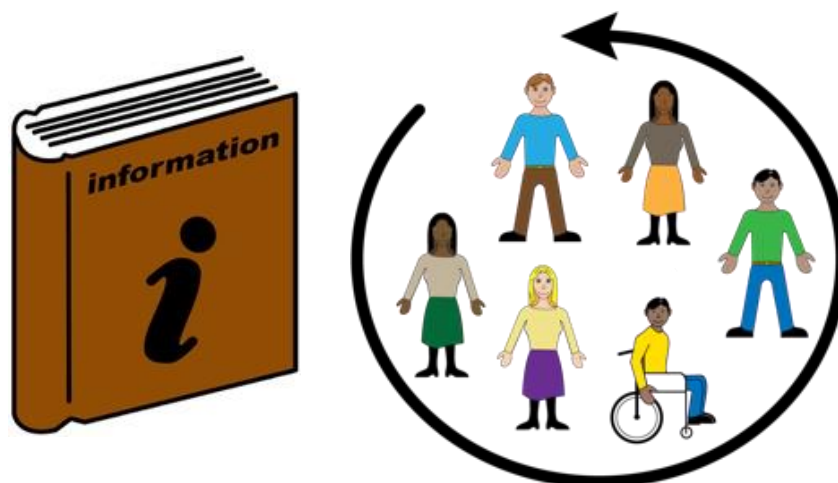


Women With Disabilities Australia



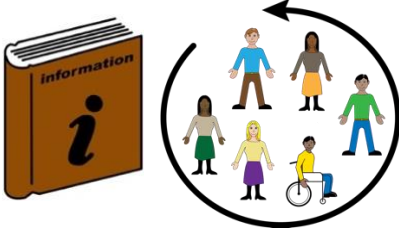
Leadership Toolkit Co-design Committee Terms of Reference



About this document



We are **Women With Disabilities Australia**. We will write **WWDA** when we talk about us.



This document is a summary of the WWDA LEAD Toolkit **Co-Design Committee Terms of Reference**.



This document is written in an easy to read way.

We have written some words in **bold**.

We explain these words at the end of the document.



You can ask for help to read this document.

A support person may be able to help.



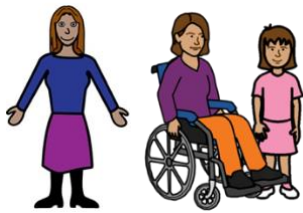
Women
With
Disabilities
Australia
(WWDA)

About WWDA



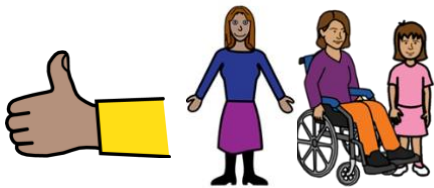
WWDA is for:

- all women and girls who have a disability, and;
- who live in Australia.



WWDA is:

- run by women with disability
- for women and girls with disability.



WWDA helps all women and girls with disability have good lives.



WWDA LEAD

WWDA is running a project called WWDA LEAD to:



- help women with disability be leaders



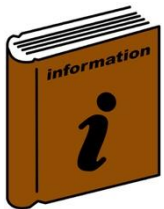
- develop information about leadership



- run events for women with disability



WWDA is developing a toolkit for WWDA LEAD.



A toolkit is a document or book that helps you do something.



The toolkit will be about leadership.



The toolkit will have information like:

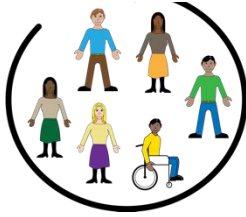
- what is a leader
- where to find out about disability leaders
- how to find a leadership mentor.



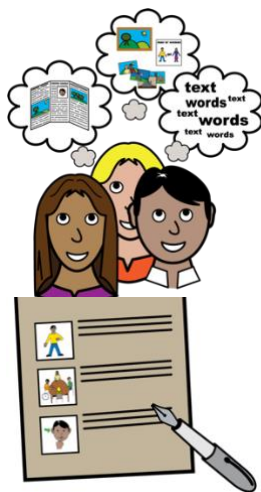
About the Co-Design Committee

WWDA is starting a WWDA LEAD

Toolkit Co-Design Committee



The Co-Design Committee will:



- tell WWDA what they want in the toolkit

- write words for the toolkit



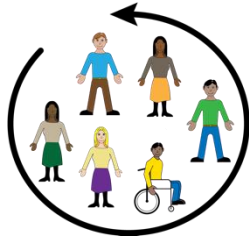
- say if the toolkit is good or bad!



The Co-design Committee will include up to 12 members

who:

- are women, feminine identifying or **non-binary** people and
- have any type of disability/



Members of the Advisory Group will include:



- women with disability from different states and places in Australia



- women with disability from **migrant** or **refugee** backgrounds.



- **LGBTIQA+** people with disability

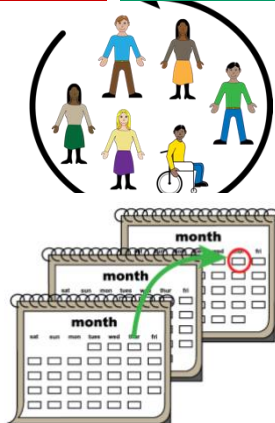


- Aboriginal or Torres Strait Islander women with disability.

Meetings of the Co-Design Committee

The Co-design committee will have meetings:

- at least once every 2 months
- until the toolkit is finished.





Meetings will be held on **zoom**.

Zoom is a program that allows you to run or join a meeting online.



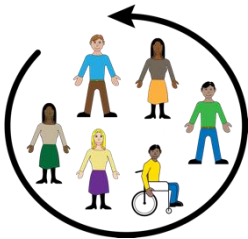
Zoom can be used on:

- a computer or laptop
- a smart phone
- on a tablet or iPad.



Support and Pay

WWDA staff will support members of the Co-design committee by:



- Running meetings
- Giving updates
- Answering questions.



Co-design committee members will be paid

\$100 for each meeting:

- as a gift card or

- by **invoice**.

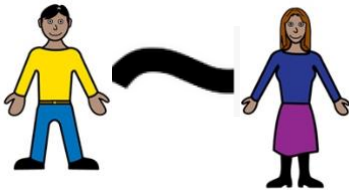


Any questions?

Contact our Project Manager, Saph

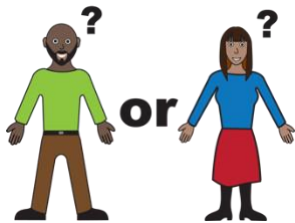
- email Lead@wwda.org.au

Word list



Non-Binary

Non-Binary is what we call the **gender** of people who do not identify as male or female.



Gender

Your gender It is about how you see yourself or how you identify Like you can identify as a man or woman.



Migrant or Refugee

A migrant or Refugee s someone who lives in a different country to where they were born.



Zoom

A program that allows you to run or join a meeting online.



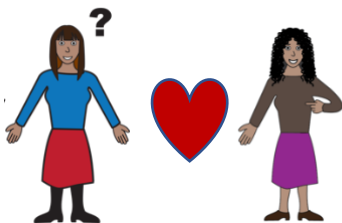
Invoice

A document with information about money that needs to be paid to a person or organisation.



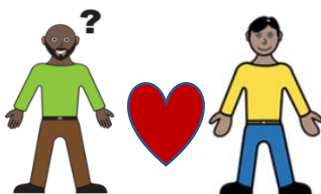
LGBTIQA+

LGBTIQA+ means diverse sexualities and genders. The letters in **LGBTIQA+** stand for **Lesbian, Gay, Bisexual, Transgender, Intersex, Queer and Asexual**. We explain these words on the following pages.



Lesbian

A woman who has romantic feelings for other women.



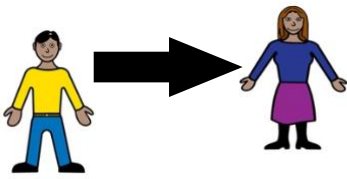
Gay

A man who has romantic feelings for other men.

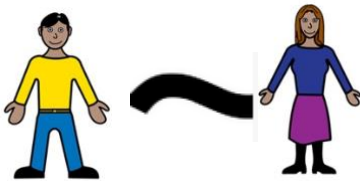


Bisexual

A person who has romantic feelings for more than one gender.



Transgender – a person whose gender does not match the sex they were given at birth. For example, a person who is a woman, but was born male is transgender.



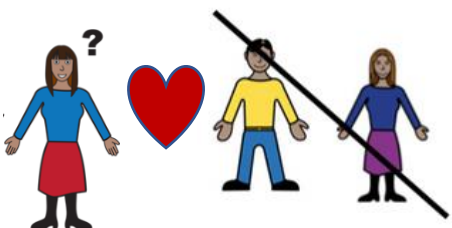
Intersex

A person whose body is not male or female.



Queer

Another word used to talk about the LGBTQIA+ community.



Asexual

A person that does not have sexual feelings for other people.